

Health, Safety, Environmental and Quality Policy

T3 Drilling is a provider of specialised drilling and associated services to the mining and mineral exploration industry and the construction, infrastructure and agricultural sectors throughout Africa. We recognize the importance of protecting the health and safety of our employees, clients, and contractors. At T3 Drilling we will use innovative process design and technology to turn environmental challenges into opportunities for our clients, whilst caring for the environment and the communities in which we operate. We deliver a quality service without compromising on our values.

Our Values:

- Safety first.
- Integrity and accountability.
- Best practice at all times.
- Caring for our people and the communities in which we operate through outreach programs.
- Flexibility and versatility.
- Teamwork.

Implementation:

To fulfil the intent of this Policy, we will endeavour to:

- Manage HSEQ risks by implementing systems to identify, assess, monitor and control hazards.
- Meet or exceed all applicable legal and other compliance obligations.
- Promote sustainable development by integrating HSEQ in all relevant decision-making.
- Commit to the protection of the environment and to the prevention of pollution.
- Establish objectives that are compatible with the strategic direction and context of our business.
- Operate our own facilities in a safe, efficient and environmentally sensitive manner.
- Develop and disseminate environmentally sound technology and management methods that are integrated into all business processes.
- Design, implement, provide and enforce safe systems of work on all projects that support the quality of product or service expected by our clients.
- Plan ahead by reviewing hazards and complying with relevant client plant procedures and specifications on all field visits.
- Encourage safe work behaviour and train all employees in general HSEQ programs and procedures.
- Involve employees from all levels in the process. Communicate the importance of effective management whilst conforming to system requirements to achieve the intended outcome.
- Sustain continual improvement by at least annually reviewing our policy, standards, objectives and programs with the intent of minimizing HSEQ risks.
- Provide appropriate resources to implement this HSEQ Policy including resources, working environment, committees, equipment and training.

Responsibility and Accountability:

The Management of T3 Drilling is committed to the contents of this policy. Equally, all employees have a responsibility to work safely and to minimize harm to the environment by using the training, technological resources and equipment provided to them whilst delivering a product and service that exceeds our clients expectations.